



ASC Sansar

July 2019 Edition

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Motivational Session by the CEO

Mr. Alok Kr. Agarwal (CEO ASC Group) conducted an interactive motivational session for the Assistant Managers and above on 29th of June at Noida office.

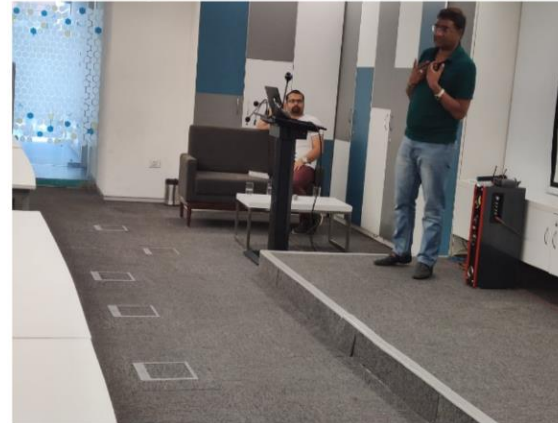
The employees from Gurgaon and Lajpat Nagar office were also invited for the session. The vertical heads were asked to speak about the work related strengths and weaknesses. All the employees actively participated in the interactive session.

Mr. Agarwal emphasized on unity in team-working which leads to higher level of performance. He gave tips to build efficient working environment in ASC. The interaction of the employees made the session inclusive and enjoyable.

You can have a quick-look of the session on the next page.....



A quick glance at
the motivational
session in ASC



Welcome to ASC Family!!!

Around 8 employees joined ASC in Noida, Gurugram, Delhi and Bangalore office in the month of June.



Birthdays of the month of June

The tradition continues.....Birthday celebrations, cake-cutting, gifts and birthday wishes.....the cohesive ASC Family!





SEIS team celebrated B'day of their colleague Geetika Bansal.....



Birthday celebration of Harshita by Insolvency and HR team



Promotions in ASC

Promotions are considered as those rewards which has a high level of intrinsic motivational value. The elevations are on the basis of performance and the career path. Month of June witnessed around 10 promotions from amongst all the branches of ASC.





Kanchan

Congratulations!!



Rajeev Ranjan Pandey



Seema Lakhota



Ruchika Bansal



Sanchit Arora

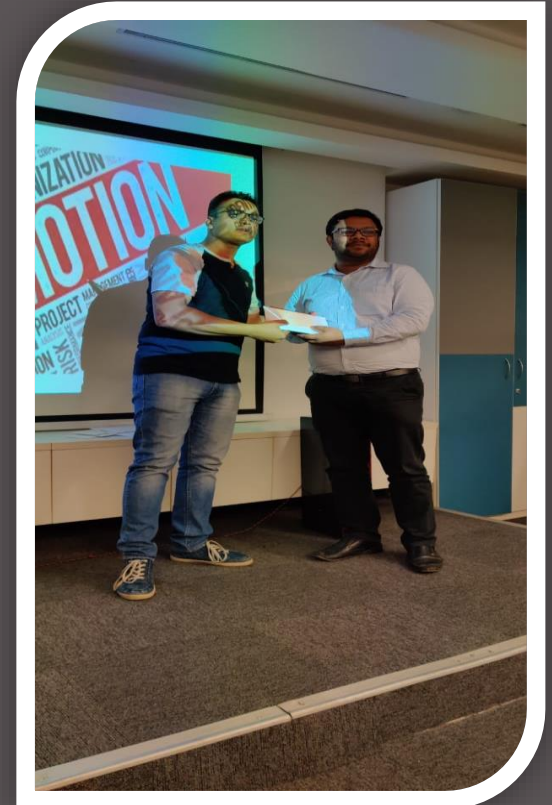
Congratulations!!!



Simran Rajeev



Atul Richard Massih



Vipin Kumar Goyal

Rewards & Recognition

Employee of the Month June



**Radhika Toshniwal (From
Insolvency team)**



Divyanshi Mohan (SEIS team)



**Isha Rajpal (BIS &
Legal Metrology
team)**

Glimpses of the Evening

(Fiesta 29th June)

Welcome to
ASC Family!!!!
The recruits of
the month of
June introduced
themselves.....



An evening
organized by
HRD!!!

Creative corner

Healthy office culture

Office culture is the outcome of traditions, beliefs, ideologies and principles of the organization. It is the core idea of the way employees interact with each other, mentality of the employees which in turn leads to the environment of the organization.

There are a few things which should be promoted for a healthy office culture-

- **Culture of respect**- It is important to respect your colleagues, avoid backbiting and avoid politics at workplace. This type of attitude finally results in an environment of demotivation and low performance level.
- **Interactive sessions should be promoted**- Professional discussions and interactions helps inculcate healthy culture. This also helps in team building which further promotes performance.

- **Communication gaps should not be promoted**- It is important to build a one to one interaction between the team leader and every employee in the team. This avoids communication gaps. Communication gap leads to demotivated employee which further results in low performance.
- **Disciplined employees**- By discipline, I mean to say “following the rules and regulations of the organization”. The behavior of the employees with their counter-parts, colleagues, different departments also comes in the discipline.

ASC Group promotes healthy work culture and it can be witnessed in motivational sessions, joining hands in celebrations, mutual respect amongst the employees etc.

By-
Priyanka
(HRD)

THANKS!!!
Wait for the next Edition.....